



PRESENTING SPONSOR



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**Massachusetts Conference for Women, State Street and *The Boston Globe* Launch  
Speaker Series on Anti-Racism in the Workplace**

***Justice, Equity and Inclusion Speaker Series Begins Aug. 13***

**BOSTON** \_ The Massachusetts Conference for Women, State Street Corporation and *The Boston Globe* are partnering to launch a new Justice, Equity and Inclusion Speaker Series, which will feature acclaimed thought leaders offering anti-racism skills for the workplace and beyond.

The first session will be streamed on Thursday, August 13<sup>th</sup> at 10 a.m. EDT at [Globe.com/justice](https://Globe.com/justice).

Led by **Britt Hawthorne**, a nationally recognized anti-bias/anti-racist teacher-educator, this session will share a framework for all professionals to understand what it truly means to be anti-racist and offer actionable steps to make changes immediately by using the pyramid of accountability. Hawthorne also will discuss ways Black, Indigenous, Latinx, and People of Color can empower and advocate for themselves in the workplace when racism strikes.

Following her presentation, Hawthorne will be joined by **Ellen McGirt**, senior editor from FORTUNE, for a conversation to explore systemic racism and bias.

The concept and planning for this series began in early 2020 in collaboration with State Street to elevate our mutual commitment to diversity, equity and inclusion for all.

**Paul Francisco**, Global Chief Diversity Officer and Head of Workforce Development Programs at State Street Corporation, will deliver opening remarks at the event to kick off the series.

“So often, the plight of Black and Brown thought leaders is dependent on simply having access,” said Francisco. “The Justice, Equity and Inclusion Series will provide a forum for diverse voices to share their stories, insights, and ultimately discuss practical solutions for how we can end racism in the workplace. We are pleased to be involved with this important series as we work collectively to build better and more just workplaces and society.”

As an ongoing national spotlight shines on systemic racial bias and injustice, the Massachusetts Conference for Women is seeking to serve as a resource for women. In addition to the new speakers series, the Conference recently launched a [Resource Center for Confronting Racial Injustice](#).

“This is the moment to affect real change, and the Massachusetts Conference for Women is committed to giving a platform for conversations about anti-racism,” said Massachusetts Conference for Women Founding Board Member Carol Fulp. “This series will offer opportunities for education and empowerment so we can take action together to achieve equality for People of Color.”

The [Massachusetts Conference for Women](#) is part of the [Conferences for Women](#), the largest network of women’s conferences in the United States. Its annual conferences in Texas, Pennsylvania, Massachusetts and California attract more than 50,000 people a year to advance equality for women in the workplace and beyond.

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